Canvasser

California Native Vote Project (CNVP)
Position Classification: Temporary
End Date: November 20, 2026
Pay Rate: $20.00 per hour, not to exceed 19 hours per week
Location: Los Angeles, Sacramento, Various Locations Throughout California

About California Native Vote Project (CNVP)

Founded in 2016, the California Native Vote Project (CNVP) is a Native-led, statewide organization advancing justice and self-determination for Native American communities across California. Through year-round organizing, nonpartisan civic engagement, leadership development, policy advocacy and research, CNVP builds multigenerational political power across tribal and urban Native communities. By strengthening the Native organizing ecosystem and preparing emerging leaders and Native youth to shape policy and public decision-making, CNVP ensures Native voices are not only heard, but are driving change across civic, health, and governance systems. Learn more at www.canativevote.org.

Key Responsibilities

The CNVP Canvasser is a temporary position that will be focused on conducting in-person, phone and text-based outreach to American Indian/Alaska Native peoples throughout California. Canvassers will receive training in areas such as community organizing, integrated voter engagement, and building Native political power. Tasks will include conducting outreach on various issues related to CNVP's mission, educating voters, assisting with voter registration, building contact lists, distributing project-specific surveys, recruiting volunteers, and informing Native voters about the primary, the November general election, and ballot issues. Additionally, canvassers will be responsible for tracking their outreach progress, participating in weekly meetings, and handling administrative duties associated with the role. Other duties as assigned.

Position Requirements

- Must be at least 18 years of age.
- Experience working with Native American communities and/or Tribal organizations.
- Demonstrated commitment to CNVP's mission, vision, and values and to building the political power of American Indian/Alaska Native communities in California.

- Strong verbal, interpersonal, relationship-building, and communication skills.
- Dependable, organized, and able to manage multiple responsibilities.
- Comfortable communicating with people from diverse backgrounds and discussing CNVP campaigns, programs, and opportunities for community involvement.
- Ability to use cell phones, laptops, and common workplace technology, including Gmail, Google Chat, and timekeeping/payroll software.
- Must have access to a cell phone and web browser to accurately record outreach data. *CNVP may be able to provide loaned technology for work assignments.*
- Must attend mandatory orientation and required training sessions, which may be virtual and/or in person.
- Must have reliable transportation to and from events and work assignments when required. Mileage reimbursement will be provided for eligible work-related travel.
- Valid California driver's license and automobile insurance when driving a personal vehicle for CNVP business.
- Ability to work a variable schedule, including occasional evenings and weekends.
- Ability to travel as required within the employee's assigned region and/or throughout California.
- Ability to stand, sit, and walk for extended periods during community events and outreach activities and safely lift up to 40 pounds.

Preferred Qualifications:

- Knowledge of, or a desire to learn about, the current social and political landscape affecting American Indian/Alaska Native communities in California, including the historical context that has contributed to current conditions.
- Experience with community organizing, civic engagement, voter outreach, issue-based campaigns, or political campaigns.
- Experience engaging diverse American Indian/Alaska Native communities, including urban and rural communities.
- Comfortable and confident conducting outreach and speaking with members of the public.
- Interest in staying informed about political, social, and economic issues affecting American Indian/Alaska Native communities.
- Desire to develop professionally through training, networking, and community engagement.

Pre-Employment Requirement:

- Successful completion and clearance of a mandatory Live Scan background check is a condition of employment for this position. The Live Scan must be completed, and required clearance received, prior to the employee's first day of work. All required Live Scan fees are reimbursable by CNVP in accordance with organizational reimbursement procedures. Failure to complete or obtain the required clearance may affect eligibility for employment or delay the employee's start date.

Other Information:

- Cell Phone Stipend: Canvassers who solely use their cell phones for assignments will receive a stipend amount of $15.00 per paycheck.
- Mileage Reimbursement: Canvassers who use their own vehicles for work-related travel will remain eligible for mileage reimbursement.

Work Environment and Physical Requirements

This position that includes office work, remote work, community outreach, and regional travel. The employee must be able to work on a computer for extended periods, attend indoor and outdoor community events, stand and walk for extended periods, and occasionally lift materials weighing up to 40 pounds.

Community Partners® is an equal opportunity employer committed to a diverse and inclusive workforce. In addition, the organization will consider for employment qualified applicants with criminal histories in a manner consistent with the requirements of the Los Angeles Fair Chance Initiative for Hiring.